DIVERSITY AND INCLUSION

The mission of the University of Minnesota MSTP is to train a diverse group of intellectually gifted students to become physician-scientists and leaders in the global effort to preserve and restore human health. To this end, we make diversity and inclusion a priority within our program.

Why is diversity important to us?

Diversity cultivates success. A growing body of research shows that diversity generates innovative solutions, increases research addressing health disparities, expands public trust, improves quality of research, develops leadership abilities and global competitiveness, enhances critical thinking and intellectual development and engagement…the list goes on.

How do we foster diversity?

We believe that fostering diversity and inclusion requires engagement and commitment from all levels within the program. The MSTP works together on a number of efforts:

- **Diversity & Inclusion Working Group**: A student working group meets every two months with our program director to discuss and implement strategies to promote diversity and inclusion.
- **MSTP Women in Science and Medicine**: External women physician scientists are invited to hold seminars, with opportunities for all MSTP students to meet with the speakers over lunch.
- **Student National Medical Association (SNMA)**: MSTP students are members, leaders, and mentors in the SNMA, the oldest and largest student-run organization focused on the needs and concerns of medical students of color.
- **Society for Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)**: MSTP students founded and lead the University of Minnesota Chapter of SACNAS, which is dedicated to fostering the success of Chicano/Hispanic and Native American scientists.
- **Mentoring**: Students and faculty mentor underrepresented high school and college students.

This is just a sample of what we do. Students and faculty attend national conferences like the Annual Biomedical Research Conference for Minority Students (ABRCMS), provide summer research opportunities for underrepresented students, and actively participate in recruiting efforts to further our mission of diversity and inclusion.

Questions? Let us know!

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