You

- Tell us about yourself.
- What are your greatest strengths? Weaknesses?
- Where do you see yourself in 5 years?
- Describe your ideal work environment.
- What professional development activities interest you?
- Why do you want to work here?
- What is your impression of our mission?
- How can you contribute to our department/team?
- What are you especially proud of? Why?

Your research/program of study

- Tell us about your research/educational program.
- What is the broader significance of your research?
- What will you do next?
- How is your research/educational background relevant to this position?
- Are there members of our faculty/team you could collaborate with?
- What is cutting edge in your field?
- How will you apply your skills in this position?
- How does your research relate to communities outside the university?
- Who might fund your research? In which journals do you expect to publish your work?

Your teaching/experience

- Academic: Tell us about your teaching philosophy.
- Academic: Describe your familiarity with different teaching & assessment methods?
- Academic: In what ways have you brought the insights of your research to undergraduate teaching?
• Academic: How will you make your classes accessible to all students?
• Academic: What courses would you like to teach and how would you teach them?
• Non-Academic: What has been your most important accomplishment to date?
• Non-Academic: How is your past experience relevant to this position?
• Non-Academic: What do you believe is your strongest qualification for this position? Why?

Your collegiality/teamwork

Tell us about a time when...

• you worked on a project with a team;
• you dealt with a serious disagreement or conflict.
• you dealt with a political situation.
• you engaged with a community outside the university.

Your questions for us

• What opportunities are available for professional growth and development?
• What is the most important contribution I can make to this department/company/organization?
• What do you think is the most challenging part of this position?
• What is it you enjoy most about working here?
• Can you tell me more about how this department works as a team and what would be expected of me as a team member?
• What are the measurements for success within your organization?
• I feel my background and experience are a good fit for this position and I am very interested. What is the next step in the hiring process?